



NOBLE COUNTY

TARGET INDUSTRIES

Ag & Food Processing



Advanced Manufacturing

Automotive Suppliers

Medical Device & Technology

AG & FOOD PROCESSING COMPANIES

Kraft Heinz - marshmallows, marshmallow crème and caramels

Silgan Plastics - plastic bottles

Egg Innovations - chicken feed

Whiteshire Hamroc - elite swine breeding stock



WHITESHIRE | HAMROC

WAGES & JOBS

Occupation	Average Wage
Production Managers	\$44.54
Industrial Engineers	\$36.02
General & Ops Managers	\$38.18
First-Line Supervisors	\$23.54
Farmers & Ag Managers	\$23.54
Maintenance	\$20.83
Food batchmakers	\$16.82
Drivers	\$20.59
Inspectors, sorters	\$12.66
Molding Machine Operators	\$18.41
Laborers	\$8.85
Assemblers & Fabricators	\$16.84

(Northeast Indiana Wage & Benefit Survey 5-county North Region, 2021)

INCENTIVES

- Multiple TIF Districts
- 5-10 year tax abatements, based on new jobs, sustainability & capital investment, with approvals
- Local CEDIT investment trust fund, investing in growth
- Local utility energy credits for eligible businesses

WORKFORCE DEVELOPMENT

Founded in 1969, the **Impact Institute** delivers vocational and adult education in a way that is unique in Indiana.



Vocational and adult education programs use a competency-based curriculum approach and rely on student data and industry driven standards for continuous improvement.



Established in 1991 and located in Kendallville, **Freedom Academy** offers courses across northeast Indiana. Freedom

Academy's Workforce Certification classes provide practical, relevant and customized instruction consistent with local industry skill expectations.

New in Fall 2022, the **iSMART Lab** provides smart factory technology to facilitate the training of high school and adult learners by Impact



Institute, Freedom Academy, and others to meet the workforce needs of advanced manufacturing.

Northeast Indiana Works is a key local partner that oversees eleven WorkOne career centers, supports employers with recruitment and pre-screenings, and applications for state-funded employer training grants.