



# NOBLE COUNTY

## TARGET INDUSTRIES



**Automotive Suppliers**

**Advanced Manufacturing**

**Agribusiness & Food Processing**

**Medical Device & Technology**

## AUTOMOTIVE SUPPLY COMPANIES

**Bosch** - automotive cooling systems

**Dexter** - axles for OEM, trailers and recreational vehicles

**Tenneco** - torque and tie rods, couplings, and grease seals



**Hendrickson** - medium- and heavy-duty mechanical, elastomeric and air suspensions



## WAGES & JOBS

Occupation	Average Wage
Engineering Managers	\$54.87
Industrial Production Mgrs	\$44.54
Industrial Engineers	\$34.61
First-Line Supervisors	\$25.20
Tool & Die Makers	\$23.92
Maintenance	\$20.15
Machinists	\$18.70
Inspectors	\$18.38
CNC programmers	\$28.22
CNC operators	\$19.39
Assemblers & Fabricators	\$15.43
Cutting Machine setters/ops	\$14.98
Plating/coating set/ops	\$13.63

(Northeast Indiana Wage & Benefit Survey 5-county North Region, 2021)

## INCENTIVES

- Multiple TIF Districts
- 5-10 year tax abatements, based on new jobs, sustainability & capital investment, with approvals
- Local CEDIT investment trust fund, investing in growth
- Local utility energy credits for eligible businesses

## WORKFORCE DEVELOPMENT

Founded in 1969, the **Impact Institute** delivers vocational and adult education in a way that is unique in Indiana.



Vocational and adult education programs use a competency-based curriculum approach and rely on student data and industry driven standards for continuous improvement.



Established in 1991 and located in Kendallville, **Freedom Academy** offers courses across northeast Indiana. Freedom

Academy's Workforce Certification classes provide practical, relevant and customized instruction consistent with local industry skill expectations.

New in Fall 2022, the **iSMART Lab** provides smart factory technology to facilitate the training of high school and adult learners by Impact



Institute, Freedom Academy, and others to meet the workforce needs of advanced manufacturing.

**Northeast Indiana Works** is a key local partner that oversees eleven WorkOne career centers, supports employers with recruitment and pre-screenings, and applications for state-funded employer training grants.