

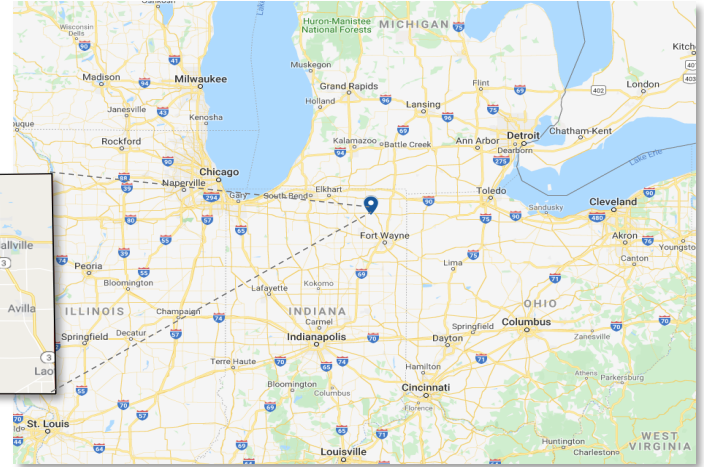


# NOBLE COUNTY

April 2022

Conveniently located in  
the Crossroads of America,  
Noble County,  
Indiana offers  
a competitive

business environment and  
exceptional quality of life.



Noble County has the third highest population in the 11-county Northeast Indiana Region. Businesses and residents enjoy easy access to some of the nation's longest highways, plus air and rail services. Living here is affordable and enjoyable, with 117 lakes across the county.

Noble County is home to more 1,000-acre farms and lakes than any other northeast Indiana county and a destination for outdoor and lakeside living enthusiasts. The county is located a short 35 minute drive north of Fort Wayne, Indiana's second largest city, with easy access to more outstanding amenities and entertainment options.

Manufacturing roots run deep in Noble County. Nearly 40% of the workforce is employed in advanced manufacturing, food and beverage, automotive, medical device technology, and other industries. The county ranks as one of the top five in the nation for its high concentration of employment in manufacturing.

**Kendallville**, the largest community, is conveniently located 11 miles west of Interstate 69 and 30 minutes from the Indiana Toll Road. The East Industrial Park is served by the Norfolk Southern rail line and the Kendallville Municipal airport (with heated hanger and 4,400' runway). Kendallville is home to an 89-acre, world-class Outdoor Recreation Complex, Bixler Lake Park, and a growing, paved trail system offering great walkability.

**Ligonier** is the second-largest city in Noble County. It boasts the highest density of manufacturing jobs and a diverse population. This "City of Murals" boasts nearly 40 art installations in the downtown district, many honoring Jewish settlers and founders, its thriving Amish community, and Hispanic families that comprise over half of the local population.

**Avilla** is Noble County's fastest growing community. The bedroom community is a short drive north of Fort Wayne. The county's newest industrial park is found in Avilla.

**Albion**, the county seat, is bustling on weekdays and a tourist destination on weekends. Chain O'Lakes State Park, just south of town, welcomes hundreds of thousands of visitors each year. The town's centerpiece, the beautiful and historic courthouse, sits in the center of a vibrant downtown featuring multiple restaurants. The county's largest employer, with over 1,000 workers, is located in the Albion's industrial park.

**Rome City**, situated along the west shore of Sylvan Lake, draws year-round and seasonal lake residents and remote workers. Entrepreneurism thrives in this historic lake community.

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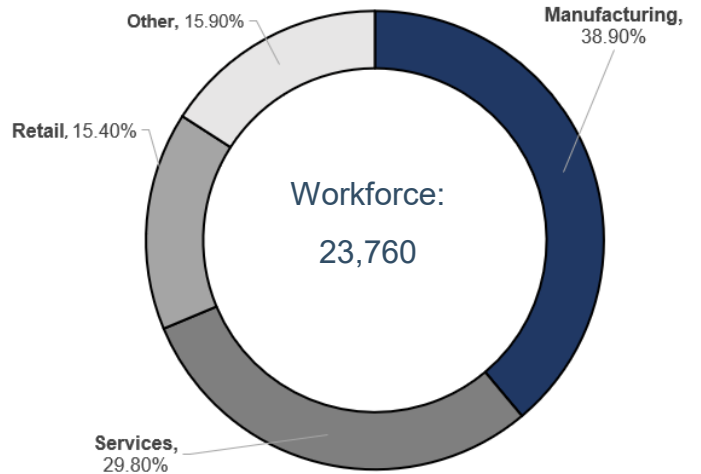
## TARGET INDUSTRIES

- Advanced Manufacturing
- Ag & Food Processing
- Automotive
- Medical Devices & Technology

## FOREIGN DIRECT INVESTMENT



## WORKFORCE BY SECTOR



- Machinery & Equipment Manufacturing: 17.2%
- Rubber & Plastics 4.7%
- Stone, Glass and Concrete 3.8%
- Metal Fabrication 3.5%
- Food Manufacturing 3.2%

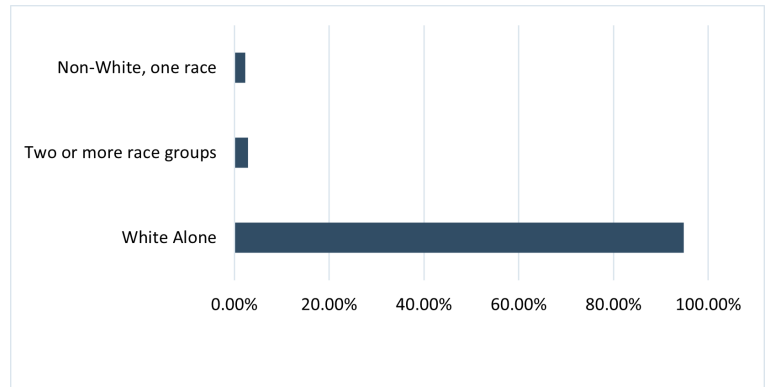
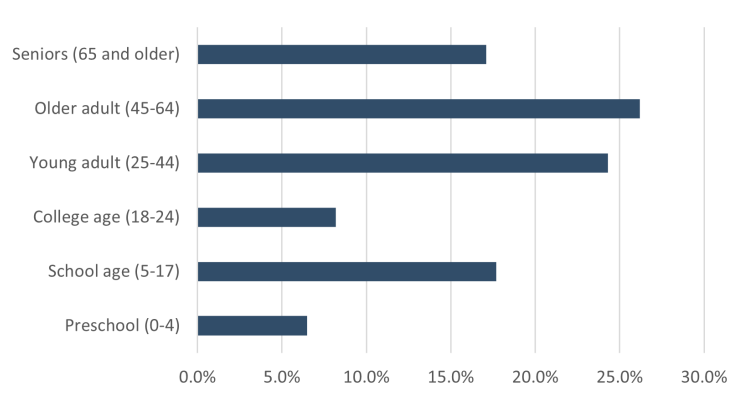
## DEMOGRAPHICS

Population: 47,227

Median age: 39.5

Percentage of Population by Ethnicity

Percentage of Population by Age Group



Hispanic or Latino: 10.4%

## COMMUTERS

Average commute time: 23 minutes

Top counties sending workers in:

Dekalb County, 1,792 workers

Allen County: 1,740 workers

## HOUSEHOLDS

Median Household Income: \$57,617

76.4% of households own their homes

23.6% of households rent

# NOBLE COUNTY

## MEDIAN HOURLY WAGES - production, construction, logistics

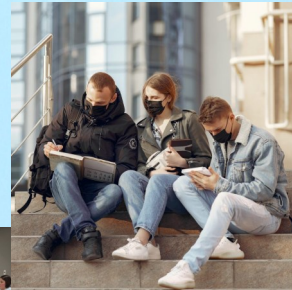
General & Operations Managers	\$38.18	Maintenance Workers (machinery)	\$20.15
Construction Managers	\$24.92	Production Supervisors	\$27.67
Industrial Engineers	\$36.02	Machinists	\$21.11
Sales Representatives (products)	\$37.64	Welders	\$18.33
Office Clerks	\$15.50	Production Workers (all other)	\$16.59

## TALENT PIPELINE

Beginning Fall 2022:



The iSMART Lab is where information science, manufacturing, automation, robotics, and technology comes together to teach high school students and adult learners the skills needed in today's smart factories.



10 regional colleges and universities act as a consortium to provide career-ready workers that local employers need.



Freedom Academy, Ivy Tech, and Impact Institute deliver adult and customized workplace education programs and certifications.



14 dual-credit programs at Impact Institute introduce juniors and seniors to a variety of career paths through hands-on learning, certifications, local job placement, and guidance.



K-12 students are engaged in learning about careers and the local economy through Junior Achievement, supported by administrators and teachers who listen to employer needs.



Multiple preschools provide immersive project-based learning for Pre-K students.



## TOP EMPLOYERS



## INCENTIVES

Historically, each of Noble County's incorporated communities and the county have supported industrial growth through the use of tax abatements, ranging from three to 10 years, on new qualifying investments. Abatements are based on number of jobs created, sustainability and level of investment.

Local utility providers may offer energy credits for qualified new and expanding businesses.

Be Noble Inc. stewards a portion of County Economic Development Income Tax (CEDIT) dollars to support the expansion of infrastructure, placemaking, and quality of life initiatives to help attract and retain people and businesses in the region. Contact Be Noble for assistance to explore local incentives.

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