

NOBLE COUNTY

TARGET INDUSTRIES



Medical Device & Technology

Advanced Manufacturing

Agribusiness & Food Processing

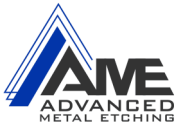
Automotive Suppliers

MEDICAL COMPANIES

Advanced Metal Etching - photochemical machined shims and spacers

B&J Medical - orthopedic screws and plates

Precision Medical Technologies - orthopedic & spinal instruments



WAGES & JOBS

Occupation	Average Wage
Industrial Production Managers	\$44.54
Industrial Engineers	\$36.02
General & Operations Managers	\$38.18
Sales Reps	\$37.64
First-Line Supervisors	\$27.67
Tool & Die Makers	\$23.92
Maintenance	\$20.83
Machinists	\$21.11
CNC Programmers	\$28.22
Assemblers	\$16.84
Lathe, Turning Machine Setters/Ops	\$17.25
Coating, Spraying, Painting Setters/Ops	\$17.04
Plating & Coating Machine Setters/Ops	\$13.63

(NE Indiana Wage & Benefits Survey 5-County Region 2021)

INCENTIVES

- Multiple TIF Districts
- 5-10 year tax abatements, based on new jobs, sustainability & capital investment, with approvals
- Local CEDIT investment trust fund, investing in growth
- Local utility energy credits for eligible businesses

WORKFORCE DEVELOPMENT

Founded in 1969, the **Impact Institute** delivers vocational and adult education in a way that is unique in Indiana, using a competency-based curriculum approach and rely on student data and industry driven standards for continuous improvement.



Established in 1991 and located in Kendallville, **Freedom Academy** offers

courses across northeast Indiana. Freedom Academy's

Workforce Certification classes provide practical, relevant and customized instruction consistent with local industry skill expectations.



2022 will mark the launch of the **iSMART Lab**, a “smart factory” learning lab teaching the skills needed in today’s industrial environments using “industry 4.0” technologies. Multiple local educators will utilize the lab.

NORTHEAST INDIANA WORKS



Northeast Indiana Works is a key local partner that oversees eleven WorkOne career centers, supports employers with recruitment and pre-screenings, and applications for state-funded employer training grants.